

**California Department of Aging (CDA)  
Mental Health Services Act (MHSA) Annual Work Plan FY 2010-11**

Goals and Objectives	Activities	Deliverables/ Due Date	Primary Responsibility
<b>Goal 1: MHSA policy, planning and implementation will support development of mental health services for older adults/adults with disabilities and their caregivers (including racially, ethnically and culturally diverse elders) and promote geriatric education and training for persons working with them. CDA will participate in state-level MHSA activities associated with MHSA policy development, implementation, evaluation and oversight to promote achievement of this goal.</b>			
<b>Objective 1a: MHSA Workforce Education and Training (WET) Plans</b> at the county, regional and state level will support mental health and aging education/training for the public mental health workforce and system partners. System partners include aging, social services, alcohol/drug, healthcare providers and others who work with older adults/adults with disabilities who have mental health needs.	1. GMHS chaired the CA Mental Health Directors Association (CMHDA) Older Adult System of Care (OASOC) Committee <i>Workforce Education and Training (WET) Work Group</i> which developed the <u>Mental Health &amp; Aging WET Issue Paper</u> in FY 2009-10. In FY 2010-11, the GMHS will provide technical assistance to promote the implementation of WET Issue Paper recommendations. The purpose of the WET Issue Paper is to promote planning, funding, implementation and oversight of mental health and aging specialty training for the public mental health workforce and system partners.  2. GMHS will inform the <u>California Social Work Education Center (CalSWEC) Aging Initiative (AI)</u> about MHSA WET activities and implementation of the CMHDA	1. <u>The Older Adult Project- Proposed by the California Mental Health Planning Council's Human Resources Committee</u> in collaboration with the <i>California Institute of Mental Health (CiMH), the California Elder Mental Health and Aging Coalition</i> and the <i>California Department of Aging</i> to provide geriatric training for county public mental health workforce and system partners (including aging services providers) working with older adults in small rural counties. (In process of development.) <u>Due Date: 7/01/10-12/31/10</u>  2. CDA Report at CalSWEC AI meetings <u>Due Date: Quarterly Meetings (7/01/10-6/30/11)</u>	Lin Benjamin, MSW, MHA (Geriatric Mental Health Specialist - GMHS)

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	OASOC Committee WET Issue Paper to engage CalSWEC AI's involvement in promoting geriatric mental health education/training with the public mental health workforce and system partners. (CalSWEC AI is comprised of representatives from the Regional Training Academies, UC and CSU educational systems.)		
<b>Objective 1b: County MHSA Prevention and Early Intervention (PEI) Plans</b> will fund services that target older adults/adults with disabilities and their caregivers.	<p>1. GMHS will provide technical assistance to Area Agencies on Aging (AAAs) responding to county MHSA PEI Requests for Proposals (RFPs) and/or implementing older adult MHSA PEI programs.</p> <p>2. In FY 2009-10, the GMHS reviewed the MHSA PEI Plans approved by the MHSOAC as of 2/26/10. In FY 2010-11, GMHS will review County MHSA PEI Plans approved by the MHSOAC after 2/26/10 to determine the extent to which the remaining counties are funding MHSA PEI programs targeting older adults/adults with disabilities and their caregivers.</p> <p>At the request of Dr. Pating, MHSOAC Commissioner, the</p>	<p>1. Technical assistance to AAAs as requested. <u>Due Date:</u> 7/01/10-6/30/11</p> <p>2. A. Revised Summary Report of MHSA PEI Plans. <u>Due Date:</u> After all MHSA PEI Plans are approved by the MHSOAC.</p> <p><b><i>CDA will keep DMH Liaison apprised of outcomes/major issues and send DMH the Revised Summary Report of MHSA PEI Plans when completed.</i></b></p>	Lin Benjamin, MSW, MHA

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	<p>GMHS will determine if MHSA PEI Plans are addressing older adult co-occurring mental health and substance use needs.</p> <p>3. GMHS will attend the MHSOAC Services Committee Meetings to provide input on MHSA policy, implementation, oversight and evaluation issues addressed by the Committee.</p>	<p>B. Presentation to the MHSOAC on the CDA MHSA PEI Summary Report (requested by Dr. Pating, MHSOAC Commissioner.) <u>Due Date:</u> 10/28/10</p> <p>C. Presentations to community partners on the CDA MHSA PEI Summary Report. <u>Due Date:</u> Ongoing as requested (7/01/10-6/30/11)</p>	
<p><u>Objective 1c:</u> The MHSA <b>Statewide PEI Projects</b> for the <u>CA Strategic Plan on Suicide Prevention</u> and the <u>CA Strategic Plan on Stigma and Discrimination Reduction</u> will fund strategies targeting older adults/adults with disabilities.</p>	<p>1. The California Department of Aging (CDA) will submit recommendations to the California Mental Health Services Authority (CalMHSA) regarding the state-level strategic actions/directions in the <u>CA Strategic Plan on Suicide Prevention</u> and in the <u>CA Strategic</u></p>	<p>1. CDA letter to CalMHSA with copy to DMH. <u>Due Date:</u> 8/31/10</p>	<p>Lin Benjamin, MSW, MHA</p>

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	<p><u>Plan on Stigma and Discrimination Reduction</u> that would benefit older adults/adults with disabilities.</p> <p>2. GMHS will inform the AAAs/aging services providers about the opportunity to submit recommendations to CalMHSA on the state-level strategic directions of the Strategic Plans for Suicide Prevention and Stigma/Discrimination Reduction that should be funded.</p> <p>3. GMHS will review the approved MHSA Statewide PEI Projects for aging content to determine what strategies are funded that target older adults/adults with disabilities.</p> <p>4. GMHS will collaborate with DMH on implementation of MHSA PEI Statewide Projects for counties that assign its MHSA PEI allocation to DMH.</p>	<p>2. E-mail notice to AAAs/aging services providers requesting their input to CalMHSA. <u>Due Date:</u> 7/31/10</p> <p>3. Summary Report of MHSA Statewide PEI Projects. <u>Due Date:</u> To be determined (TBD)</p> <p><b><i>CDA will keep DMH Liaison apprised of outcomes/major issues and send DMH the Summary Report of MHSA Statewide PEI Projects.</i></b></p> <p>4. Deliverable to be determined in collaboration with DMH. <u>Due Date:</u> TBD</p>	

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<p><u>Objective 1d</u>: The statewide <b>MHSA PEI California Reducing Disparities Project</b> and the <u>California Strategic Plan for Reducing Mental Health Disparities</u> will include disparity information and community-driven evidence about diverse older adults in each of the five targeted population groups: African American; Asian/Pacific Islander; Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQ); Latino; Native American.</p>	<ol style="list-style-type: none"> <li>1. GMHS will send resource information about the mental health needs of diverse elders to the five organizations awarded contracts for the MHSA PEI Reducing Disparities Project.</li> <li>2. GMHS will inform the AAAs/aging services providers about the MHSA Reducing Disparities Project including contact information for the project contractors to promote linkage and information/resource sharing.</li> <li>3. CDA will review and provide feedback on the draft strategic plans for each population work group and the <u>CA Strategic Plan on Reducing Disparities</u>.</li> <li>4. GMHS will send draft strategic plans to AAAs/aging services providers for comment.</li> </ol>	<ol style="list-style-type: none"> <li>1. Resource information about diverse elders for contractors of the MHSA PEI Reducing Disparities Project. <u>Due Date</u>: 9/30/10 and whenever new information is identified.</li> <li>2. MHSA Reducing Disparities Project information for AAAs/aging services providers. <u>Due Date</u>: 9/30/10</li> <li>3. CDA comments on draft strategic plans of the MHSA PEI Reducing Disparities Project. <u>Due Date</u>: TBD (When draft documents are available.)</li> <li>4. Draft strategic plans distributed to AAAs/aging services providers. <u>Due Date</u>: TBD</li> </ol>	<p>Lin Benjamin, MSW, MHA</p>

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<u>Objective 1e: MHSA Innovation Plans</u> will fund Innovation programs targeting older adults.	1. GMHS will review the approved MHSA Innovation Plans for aging content to determine the extent to which MHSA Innovation Plans are targeting older adults/adults with disabilities.	1. Summary Report of MHSA Innovation Plans. <u>Due Date:</u> TBD (When majority of MHSA Innovation Plans are approved.)  <i><b>CDA will keep DMH Liaison apprised of outcomes/major issues and send DMH the Summary Report of MHSA Innovation Plans.</b></i>	
<u>Objective 1f: MHSA Evaluation Activities/Reports</u> will include information on the impact /benefit of MHSA on older adults.	1. GMHS will attend MHSOAC Evaluation Committee meetings to provide input (verbal and/or written) on evaluation issues addressed by Committee.	1. Written comments submitted to MHSOAC Evaluation Committee <u>Due Date:</u> As needed (7/01/10-6/30/11)	Lin Benjamin, MSW, MHA
<b><u>Goal 2: Area Agencies on Aging (AAAs) and other aging services providers/advocates will participate in the MHSA stakeholder process to promote the funding of older adult mental health services and geriatric mental health workforce education and training to advance Older Adult System of Care development.</u></b>			
<u>Objective 2a:</u> AAAs/aging services providers will be informed about the MHSA and older adult mental health and substance abuse issues/best practices to promote Older Adult System of Care	1. GMHS will provide updates to the 33 AAAs on MHSA policy and implementation issues including relevant mental health/substance use information/best practices.	1. MHSA updates and mental health/substance use information for AAAs. <u>Due Date:</u> Ongoing (7/01/10 to 6/30/11)	Lin Benjamin, MSW, MHA

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development.	<p>2. GMHS will survey the AAAs to determine if they are: a) participating in the MHSA stakeholder process; b) experiencing barriers/obstacles to participating; b) receiving MHSA funding; c) collaborating with county mental health; d) needing training/technical assistance on MHSA to assist with stakeholder participation and collaboration with county mental health.</p> <p>3. As time permits and strategic opportunities arise, GMHS will collaborate with community partners to impact MHSA implementation and Older Adult System of Care development including geriatric education and training. Potential partners include:</p> <ul style="list-style-type: none"> <li>• Aging Services of California</li> <li>• Archstone Foundation</li> <li>• CA Association of Area Agencies on Aging (C4A)</li> <li>• CA Commission on Aging (CCoA)</li> <li>• CA County Welfare Directors Association (CWDA) Protective Services Operation Committee</li> </ul>	<p>2. Summary Report of Survey Results. <u>Due Date:</u> 12/31/10</p> <p><b><i>CDA will send DMH the Summary Report of Survey Results.</i></b></p> <p>3. Collaborative partnerships and strategic activities. <u>Due Date:</u> Whenever strategic opportunities arise or as requested. Specific activities will be reported in the CDA MHSA Progress Report.</p>	

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	(PSOC) <ul style="list-style-type: none"> <li>• CA Elder Justice Work Group (CEJW)</li> <li>• CA Elder Mental Health &amp; Aging Coalition (CEMHAC)</li> <li>• CA Geriatric Education Center (CGEC)</li> <li>• CA Institute of Mental Health (CiMH)</li> <li>• CA Network of Mental Health Clients (CNMHC)</li> <li>• CA Senior Peer Counseling Programs</li> <li>• National Alliance of the Mentally Ill in CA (NAMI-CA)</li> <li>• Others TBD</li> </ul>		
<b>Goal 3: Mental health, aging, alcohol/drug and other service providers will collaborate to promote the development and delivery of older adult mental health services and to support/promote geriatric education and training.</b>			
<b>Objective 3a:</b> Mental health and aging service providers and other system partners will identify collaborative opportunities for service delivery and geriatric education/training.	1. GMHS will continue to represent CDA at the <u>California Mental Health Directors Association (CMHDA) Older Adult System of Care (OASOC) Committee</u> meetings to promote collaboration, coordination and cross-referral among mental health and aging services providers.	1. A. CDA Report at CMHDA OASOC Committee meetings on CDA MHSA activities and relevant aging policy issues. <u>Due Date:</u> Monthly meetings (7/01/10-6/30/11)  <b><i>CDA will keep DMH Liaison apprised of major issues reported.</i></b>	Lin Benjamin, MSW, MHA



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		<p>B. Contact information for county mental health distributed to AAAs. <u>Due Date:</u> Semi-annually (12/31/10 and 6/30/11)</p> <p>C. Contact information for AAAs/aging services providers distributed to MHSA Coordinators. <u>Due Date:</u> Semi-annually (12/31/10 and 6/30/11)</p>	
	<p>2. GMHS will continue to represent CDA as a non-voting member on the <u>California Mental Health Planning Council (CMHPC)</u> and its <u>Older Adult Committee</u> and <u>Policy &amp; System Development Committee</u> to provide input on mental health policy discussions and to identify collaborative opportunities between the mental health and aging services systems to promote Older Adult System of Care development.</p>	<p>2. A. CDA Report to <u>CMHPC Older Adult Committee</u> on aging policy/program issues and CDA MHSA activities; comments relevant to older adult issues at <u>CMHPC Policy &amp; System Development Committee</u> meetings and during full Planning Council meetings. <u>Due Date:</u> Quarterly meetings and ad hoc conference calls (Jan, April, June, Sept)</p>	
	<p>3. GMHS will continue to attend the <u>California Department of Alcohol and Drug Programs' (ADP) Aging</u></p>	<p>3. CDA Report and input at ADP Aging Constituents Committee meetings.</p>	

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	<u>Constituents Committee</u> to identify collaborative opportunities between AAAs/aging services and substance use providers and to promote alcohol/substance use screening and education/training for system partners. (The Aging Constituents Committee is advisory to the CA ADP Director.)	<u>Due Date:</u> Quarterly meetings.	
<b><u>Goal 4: CDA program staff, Area Agencies on Aging (AAAs) and other aging services providers/partners will be informed about mental health and substance use issues of older adults/adults with disabilities and their caregivers.</u></b>			
<u>Objective 4a:</u> Provide/promote education/training to CDA program staff and AAAs/aging services providers about mental health and substance use issues of older adults/adults with disabilities and their caregivers, including evidence-based/promising practice models.	<ol style="list-style-type: none"> <li>1. GMHS/GMHA will identify the mental health and substance use information and education/training needs of CDA staff and AAAs.</li> <li>2. GMHS/GMHA will identify public information materials and training opportunities (webinars, online training, conferences) for AAAs/aging services providers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Summary Report of information and training needs of CDA program staff and AAAs. <u>Due Date:</u> 12/31/10  <b><i>CDA will send DMH a copy of the Summary Report.</i></b></li> <li>2. A. Mental health and substance use information/materials and training opportunities disseminated to AAAs and system partners. <u>Due Date:</u> Ongoing as resources are identified.</li> </ol>	<p>Lin Benjamin, MSW, MHA</p> <p>Barbara Reese, MFT (Geriatric Mental Health Analyst-GMHA)</p>

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	<p>3. GMHS will participate on the Conference Planning Committee for the <u>California Association of Area Agencies on Aging (C4A) Annual Conference</u> to plan/coordinate mental health and substance abuse workshops.</p> <p>4. GMHS/GMHA will promote mental health and aging education/training at the following conferences/educational events:</p> <ul style="list-style-type: none"> <li>• California Association of Adult Day Services (CAADS)</li> <li>• Aging Services of California,</li> <li>• American Association of Senior Peer Counseling</li> </ul>	<p>B. Mental health and substance use information and education/training opportunities posted on CDA website. (This will supplement the information in the <u>CA State Plan on Aging 2009-2013</u> already posted on CDA's website.) <u>Due Date:</u> 10/31/10 and updated as new information is identified.</p> <p>3. Mental health and substance abuse workshops at the C4A Annual Conference <u>Due Date:</u> 11/15/10</p> <p>4. Mental health workshops at the following conferences:</p> <ul style="list-style-type: none"> <li>• CAADS <u>Due Date:</u>11/10</li> <li>• Aging Services of CA <u>Due Date:</u> TBD</li> <li>• Others TBD</li> </ul>	

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	<ul style="list-style-type: none"> <li>Others TBD</li> </ul>		
<b>Goal 5: Area Agencies on Aging (AAAs) will implement the mental health requirements in the Older Americans Act (OAA) to promote the identification and treatment of the mental health needs of participants served in OAA programs in coordination/collaboration with mental health service providers.</b>			
<u>Objective 5a:</u> AAAs will receive the information necessary to implement the mental health requirements of the Older Americans Act (OAA) and to document these activities in their Area Plans.	<ol style="list-style-type: none"> <li>GMHA will develop guidance for AAA implementation of OAA mental health requirements. Provide education/training to CDA program staff and AAAs on these mental health requirements.</li> <li>GMHA will develop standards for needs assessment, goal and objective development specific to mental health to inform the AAA needs assessment and planning efforts.</li> <li>GMHA will provide CDA program staff and AAAs with up-to-date information on county mental health contact and referral information to access public mental health services.</li> </ol>	<ol style="list-style-type: none"> <li>Guidance document for CDA program staff and AAAs on implementing OAA mental health requirements. <u>Due Date:</u> 6/30/11</li> <li>Guidance document for CDA program staff and AAAs on AAA Needs Assessment process for Area Plan development. <u>Due Date:</u> 6/30/11  <b><i>CDA will send to DMH the AAA guidance documents.</i></b></li> <li>County mental health department contact and referral information for AAAs. <u>Due Date:</u> Semi-annually (12/31/10 and 6/30/11)</li> </ol>	Barbara Reese, MFT

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<p><u>Objective 5b:</u> AAA mental health activities will be in compliance with OAA mental health requirements.</p>	<ol style="list-style-type: none"> <li>1. GMHA will review the 33 AAA Area Plans to provide a baseline assessment of AAA involvement in mental health activities and compliance with OAA mental health requirements.</li> <li>2. GMHA will review updated AAA Area Plans/survey AAAs to identify change over time in AAA mental health activities and compliance with OAA mental health requirements.</li> </ol>	<ol style="list-style-type: none"> <li>1. Summary Report of AAA mental health activities documented in Area Plans and compliance with OAA mental health requirements. <u>Due Date:</u> 10/31/10  <b><i>CDA will send DMH the Summary Report of AAA mental health activities documented in Area Plans.</i></b></li> <li>2. Summary Report on changes in mental health activities. <u>Due Date:</u> 1/31/11</li> </ol>	<p>Barbara Reese, MFT</p>
<p><b><u>Goal 6:</u> CDA's Medi-Cal programs (Multipurpose Senior Services Program/MSSP and Adult Day Health Care/ADHC) will be responsive to the mental health and substance use needs of their participants.</b></p>			
<p><u>Objective 6a:</u> CDA staff overseeing these programs will be informed about older adult mental health and substance use screening, assessment, treatment referral and care management tools/protocols, including older adult mental health and substance use evidence-based/ promising practice program models.</p>	<ol style="list-style-type: none"> <li>1. GMHA will review MSSP and ADHC program requirements/clinical processes to identify the screening, assessment, treatment, referral, and care management tools/protocols used, including evidence-based/promising practices, to address the mental health and substance use needs of program participants.</li> </ol>	<ol style="list-style-type: none"> <li>1. A. Summary Report of program review findings with recommendations for improvement. <u>Due date:</u> TBD  <b><i>CDA will send DMH the Summary Report of program review findings</i></b></li> </ol>	<p>Barbara Reese, MFT</p>

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		<p>B. In-service training for CDA program staff overseeing MSSP and ADHC programs based on program review results and identification of education/training needs regarding geriatric mental health and substance use issues including screening, assessment, treatment, and evidence-based/promising practices.  <u>Due Date:</u> Ongoing</p> <ul style="list-style-type: none"> <li>• ADHC (8/30/10 and ongoing)</li> <li>• MSSP (TBD)</li> </ul>	
<b><u>Goal 7:</u> CDA's Health Insurance Counseling and Advocacy Program (HICAP) will provide services responsive to people with mental health and substance use needs.</b>			
<p><u>Objective 7a:</u> State and local HICAP staff and volunteers will be informed about older adult mental health and substance use issues and how to work effectively with clients with mental health and substance use needs.</p>	<p>1. GMHA will identify the information and education/training needs of State and local HICAP staff on older adult mental health and substance use issues to guide education/training activities.</p>	<p>1. Training at HICAP conferences and other educational events.  <u>Due Dates:</u></p> <ul style="list-style-type: none"> <li>• Fall Training (10/30/10)</li> <li>• Spring Training (4/30/11)</li> </ul>	<p>Barbara Reese, MFT</p>

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<p><u>Objective 7b:</u> State and local HICAP staff perform outreach to dual-eligible HICAP clients who have mental health needs as required by the Centers for Medicare and Medicaid Services (CMS).</p>	<p>1. GMHA will promote collaboration between HICAP and mental health providers/advocacy organizations to effectively reach dual-eligible clients.</p>	<p>1. A. Contact information and updates to State and local HICAP staff on mental health providers and advocacy organizations. <u>Due Date:</u> Ongoing (7/01/10-6/30/11)</p> <p>B. HICAP presentations and exhibits at conferences and other educational events sponsored by NAMI-CA, CNMHC and other partners to be determined. <u>Due Dates:</u></p> <ul style="list-style-type: none"> <li>• NAMI-CA Conference (8/28/10)</li> <li>• CNMHC Regional Forums (TBD)</li> </ul>	<p>Barbara Reese, MFT</p>
<p><b><u>Goal 8:</u> CDA's Long Term Care Ombudsman Program will improve its knowledge, skills and abilities to serve residents with mental health needs in long term care facilities.</b></p>			
<p><u>Objective 8a:</u> State and local Ombudsman staff and volunteers will have the information and resources necessary to better serve residents with mental health needs in long-term care facilities.</p>	<p>1. GMHA will collaborate with State Ombudsman staff to identify the information and resource needs of State and local Ombudsman staff and volunteers to better serve residents with mental health needs in long term care facilities.</p>	<p>1. Needs Assessment Survey of State and local Long Term Care Ombudsman Programs <u>Due Date:</u> TBD</p>	<p>Barbara Reese, MFT</p>

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	<p>2. GMHA will provide training at conferences, webinars, and other educational events and develop resources (print or other) that address the identified needs of State and local Ombudsman Programs.</p> <p>3. GMHA will act as a resource to State Ombudsman staff for consultation activities.</p>	<p>2. Training to State and local Ombudsman Program staff and volunteers <u>Due Dates:</u> 7-28-10 and ongoing (7/01/10-6/30/11)</p> <p>3. Consultation activities with State Ombudsman staff <u>Due Date:</u> Ongoing (7/01/10-6/30/11)</p>	